### HSD TALENTED & GIFTED REDESIGN for 2013-2014

### Why do we need to redesign our programs and services?

- We have been attempting to provide the same level of services with less staff, less funding, and more students per classroom.
- Our gifted students are not showing adequate growth on state testing.
- Parents of gifted students are opting to send their students to other schools.
- All students, including students who have already mastered their grade level standards, deserve to learn something new every day, be engaged, and be challenged.
- Gifted students are increasingly becoming disenfranchised with the school experience at younger ages.
- Gifted students have different social-emotional needs that are critical to address.

**HSD Mission:** Engage and challenge all learners to ensure academic success.

**HSD TAG Vision:** The Hillsboro School District, in collaboration with parents and community, will recognize and actively support gifted and high potential students so they may achieve academic and personal excellence in a rigorous and relevant learning environment.

#### **HSD TAG Mission:**

Gifted students will

- become analytical thinkers, creative producers, and practical problem solvers,
- develop and demonstrate individual confidence and personal responsibility, and
- use their gifts to contribute to the betterment of the community.

Differentiation in curricula, instruction, and assessment will

- stimulate and challenge gifted students to expand their intellectual horizons,
- emphasize advanced, conceptually challenging, in-depth, distinctive, and complex content,
- be specific to individual student's assessed levels and accelerated levels of learning, and
- prepare students to become responsible, broad-minded, contributing members of a diverse society.

### **HSD TAG Philosophy**

Every student is entitled to equal opportunities to develop at his/her maximum potential. The District acknowledges that talented and gifted students have unique abilities that can be enhanced and encouraged. These abilities may include intelligence, academic achievement, creativity\*, leadership\*, athletic ability\*, and visual/performing arts\*.

\* Student identification of these abilities is not included at this time.

These abilities sometimes are visible through high achievement in the classroom, and/or performance on standardized achievement tests, intelligence tests, and student generated products and performance. Sometimes these abilities are not as visible due to the effects of cultural/ethnic differences, environmental considerations, social/emotional factors, or disabilities. Efforts will be made to seek students whose exceptionalities are more difficult to ascertain.

We believe it is important to consider the academic and social-emotional needs of gifted students. Our first priority is to focus on what happens in the classroom, during the school day, striving to ensure our gifted students receive challenging and appropriate instruction and content at their individual rate and level of learning. To aid in the development of gifted students as life-long learners, we will also attempt to provide a variety of enrichment opportunities outside of the classroom experience.

# **STUDENT Programs and Services**

### **OVERVIEW**

### **Focus Areas:**

- Identification & Eligibility
- Social-Emotional Well-Being
- Academic Enrichment (class-based)
- Academic Enrichment (out of class)
- Academic Differentiation Structures
- Parent Support & Engagement

Major Topics	Critical Components		Support Strategies
Critical & Creative Thinking and Problem Solving	<ul> <li>Similarities and Differences</li> <li>Metaphors and Analogies</li> <li>Patterns</li> <li>Logic Puzzles</li> <li>Fact vs. Opinion, and Inferences</li> <li>Syllogisms</li> <li>Open-Ended Questions</li> </ul>	<ul> <li>Symbolism</li> <li>Social Justice</li> <li>Ethics</li> <li>Ambiguity</li> <li>Trends</li> <li>Innovation and The Medici Effect</li> </ul>	<ul> <li>Curriculum Development</li> <li>Professional Development</li> <li>Destination Imagination</li> <li>TAG You're It</li> <li>School clubs</li> <li>Competitions</li> </ul>
Content-Area Enrichment/ Differentiation	<ul> <li>Intentional Grouping</li> <li>Compacting the Curriculum</li> <li>Attending to Depth and Complexity</li> <li>Science and Engineering</li> <li>Student Choice</li> </ul>	<ul> <li>Acceleration</li> <li>Case Studies/Think Like a Scholar</li> <li>Art Integration</li> <li>Student Proposals</li> </ul>	<ul> <li>Curriculum Development</li> <li>Professional Development</li> <li>Differentiation Enrichment Kits</li> <li>Model Lessons</li> </ul>
Non-Fiction Literacy Enrichment	<ul> <li>Inquiry Discussion</li> <li>Strengthening the Reading-Writing-Speaking</li> <li>Reading matched to interest and complexity</li> </ul>		<ul> <li>Curriculum Development</li> <li>Professional Development</li> <li>Jr. Great Books</li> </ul>
Positive Social-Emotional Development	<ul> <li>Positive Failure/Resiliency with Failure/Rallying from Failure</li> <li>Positive Perfectionism/ Managing Perfectionism</li> <li>The Why and How of Mind Alike Time</li> <li>What does it mean to be Gifted</li> <li>Group Dynamics</li> </ul>	<ul> <li>Healthy Risk Taking</li> <li>Career Mentorships and Explorations</li> <li>College Visits/Explorations</li> <li>Sense of Self/Cusp of Possibilities/Multipotentiality</li> <li>Community Engagement</li> <li>Academic Study Groups</li> </ul>	<ul> <li>Curriculum Development</li> <li>Professional Development</li> <li>Student Book Clubs</li> <li>Gifted Student Events</li> <li>PAC (Parent Advisory)</li> </ul>
Academic Biliteracy & Bicultural Understanding/Engagement	•		<ul> <li>Curriculum Development</li> <li>Professional Development</li> <li>School Clubs</li> <li>World Language Specials?</li> </ul>

# **Programs and Services**

### **BY GRADE LEVEL**

Focus Areas	Identification & Eligibility	Social-Emotional Well-Being	Academic Enrichment (class-based)	Social-Academic Enrichment (out of class)	Academic Differentiation Structures	Parent Support & Engagement
Lead	District TAG Coordinator	District TAG Coordinator	District TAG Coordinator	TAG Enrichment Specialist	District TAG Coordinator	District TAG Coordinator
Support	Building TAG Coordinator, Principal	Principals, Counselors	Principals, Teachers, Teaching & Learning Team	District TAG Coordinator, Building TAG Coordinators	Principals, Teachers, Teaching & Learning Team	Building TAG Coordinator, Principal, Teachers
K	Child Find: Parent, staff, or student referral for eligibility	<ul><li>Mind-alike time</li><li>Free to Fail experiences/activities</li></ul>	Critical and Creative     Thinking, Problem     Solving	TAG You're It K-5  • Pilot During the Day options; plan to	<ul><li>As much Mind-Alike time as possible</li><li>Intentional Grouping</li></ul>	<ul><li>Programs &amp; Services</li><li>Social-Emotional</li></ul>
1	<ul> <li>Child Find: Parent, staff, or student referral for eligibility</li> <li>Whole Grade: Kingore Assessments for Gifted Potential</li> </ul>	Perfectionism     Awareness activities     (e.g. Art on Demand)	<ul> <li>Similarities and Differences</li> <li>Metaphors and Analogies</li> <li>Patterns</li> <li>Biliteracy</li> </ul>	transition away from weekend events.  In-building  2 outside presenters  2 fieldtrips	within heterogeneous classrooms  Compacting	Awareness      Gifted     Characteristics      How to Advocate with Teachers and Admin
2	Child Find: Parent, staff, or student referral for eligibility		Reading matched to interest and complexity	School club support  1 Science		Book Clubs
4	<ul> <li>Child Find: Parent, staff, or student referral for eligibility</li> <li>Whole Grade: CogAT Screener</li> <li>Top 15%: Complete CogAT 7</li> <li>Child Find: Parent, staff, or student referral for eligibility         <ul> <li>KOI</li> <li>Individual testing if necessary, test</li> </ul> </li> </ul>	<ul> <li>Book clubs/studies about being gifted</li> <li>Positive Failure</li> <li>Understanding Perfectionism</li> <li>Group Dynamics</li> </ul>	<ul> <li>Critical and Creative Thinking, Problem Solving</li> <li>Science &amp; Engineering</li> <li>Biliteracy</li> <li>Reading matched to interest and complexity</li> <li>Fact vs. Opinion and Inferences</li> <li>Syllogisms</li> <li>Open-Ended Questions</li> <li>Symbolism</li> </ul>	Technology club  1 Art-based club  1 Logic-based club (chess)  World Languages  Sustainability (Environmental Science)	<ul> <li>Clustered Academic Subject-Area Groups (include rationale and example link)</li> <li>As much Mind-Alike time as possible</li> <li>Intentional Grouping</li> <li>Compacting</li> </ul>	
7	to be determined on a case-by-case basis.  • Academic State Testing (National & District Subgroup Norms)	Healthy Risk Taking (ropes course)     Career Mentorship Explorations     Small group in the schools (cross schools)     Students attend a	<ul> <li>Case Studies</li> <li>Think Like a Scholar</li> <li>Ethical Considerations</li> <li>Social Justice</li> <li>Science &amp; Engineering</li> <li>Biliteracy</li> <li>Reading matched to interest and</li> </ul>	TAG You're It 6-8  • Pilot During the Day options; plan to transition away from weekend events.	Student choice with Accountability     As much Mind-Alike time as possible     Intentional Grouping     Compacting     Subject-Specific Acceleration	<ul> <li>Social-Emotional Awareness</li> <li>How to Advocate with Teachers and Admin</li> <li>Shifts in Programs &amp; Services for Secondary</li> </ul>

# **Programs and Services**

# **IMPLEMENTATION TIMELINE**

	Major Topic	Summer			Summer			Summer
Focus Area		2012	Fall 2012	Spring 2013	2013	Fall 2013	Spring 2014	2014
Identification & Eligibility		Prep:  • Kingore Assessments (1st grade)  • CogAT Assessments (3rd grade)	Implement:  • Kingore Assessment Training & Scoring  • CogAT support  • OAKS state norms  • OAKS HSD- subgroup norms					
Social- Emotional Well-Being	Positive Social- Emotional Development	Prep:  • K-6 Mind- Alike Time  • K-3 Positive Failure	Implement:  • K-3 Mind- Alike Time  • K-3 Positive Failure	Implement:  • 4-6 Mind- Alike Time (book club)	Prep:  • 4-6 Positive Failure	Implement:  • 4-6 Positive Failure		Prep: • 7-9 Positive Failure
	Critical & Creative Thinking & Problem Solving	Prep: • 4-6 elements	Implement: • 4-6 elements		Prep: • K-3 elements • 7-9 elements	Implement: • K-3 elements • 7-9 elements		
Academic Enrichment (class-based)	Content-Area Enrichment/ Differentiation	Prep:      Elementary     STEM kits      Secondary     elements (Sci,     SS, Math)     kits      Depth &     Complexity	Implement: • Depth & Complexity	Implement:				
	Non-Fiction Literacy Enrichment	Prep: • K-8 Jr Great Books		Implement:  • K-8 Jr Great  Books		Prep: • K-8 Jr Great Books		Implement:  • K-8 Jr Great Books

Academic Enrichment (out of class)	Academic Biliteracy & Bicultural Engagement Positive Social- Emotional Development Content-Area Enrichment							
Academic Differentiation Structures		Prep:  Cluster Grouping PD  Intentional Grouping PD	Implement:  • Cluster Grouping PD  • Intentional Grouping PD	Implement:  • Cluster Grouping PD  • Intentional Grouping PD	Prep:  • Cluster Grouping PD  • Intentional Grouping PD	Implement:  • Cluster Grouping PD  • Intentional Grouping PD	Implement:  • Cluster Grouping PD  • Intentional Grouping PD	
Parent Support & Engagement		Prep: • PAC formation guidelines and objectives						

**HSD TAG Roles & Responsibilities** 

HSD TAG Roles & Responsibilities  District TAG Coordinator	Building TAG	TAG Enrichment	Teaching &	Principals	Teachers/Counselors
1.0 FTE	Coordinator 1 per building/stipend	Specialist 0.3-0.5 FTE (New position, not funded)	Learning Team	·	·
Focus Areas:  Identification and Eligibility Social-Emotional Well-Being Class-based Academic Enrichment Non Class-based Social & Academic Enrichment Academic Differentiation Structures Parent Support & Engagement	Focus Areas:  Identification and Eligibility  Non Class-based Social & Academic Enrichment  Parent Support & Engagement	Focus Areas:  Non Class-based Social & Academic Enrichment	Focus Areas:  Social-Emotional Well-Being  Class-based Academic Enrichment  Academic Differentiation Structures	Focus Areas:  Identification and Eligibility  Social-Emotional Well-Being  Class-based Academic Enrichment  Academic Differentiation Structures  Parent Support & Engagement	Focus Areas:  Social-Emotional Well-Being  Class-based Academic Enrichment  Academic Differentiation Structures  Parent Support & Engagement
Responsibilities:  Work to actualize the HSD TAG Vision and Mission  Maintain a gifted lens in daily work  Identification testing and training  Identification for Equity project coordination  HSD subgroup normed data  TAG Equity awareness  IT partnership for Gifted data systems  Acceleration support  Building Coordinator support  Enrichment Specialist support  Administrator support  Support and evaluation/self-reflection tools for principals working with TAG Coordinators.  Skills list for TAG Coordinators and Gifted Cluster teachers  ODE TAG Plan and partnership  NWRESD TAG Network  TAG budget  District Academic Enrichment support: materials development and promotion, check-out, training, and support  Teacher instructional support, in partnership with building administration and Teaching & Learning team  District-wide parent event/engagement coordination  Teaching & Learning website tools for TAG and Advanced Learners  District website TAG pages  Pacific University Gifted partnership  TAG Certificate course site coordination  TAG Certification HSD participant support, practicum project supervision	Responsibilities:  Work to actualize the HSD TAG Vision and Mission  Maintain a gifted lens in daily work  Identification Testing Eligibility Case Studies PEP/TAG Plans Coordination  Acceleration Support File Reviews Building-level parent events/engagement Partner with District Coordinator and Enrichment Specialist to support teachers and students  Develop professional awareness of Gifted best practices Classroom teacher support (delivery of monthly 5-10 minute mini-lesson to staff about TAG to help foster a "gifted lens")	Responsibilities:  Work to actualize the HSD TAG Vision and Mission  Maintain a gifted lens in daily work  In-building enrichment event coordination  TAG You're It event coordination  School club support coordination  Building Coordinator Support  Enrichment communication via website, Facebook, Twitter	Responsibilities:  Work to actualize the HSD TAG Vision and Mission  Maintain a gifted lens in daily work  Collaborate with District TAG Coordinator to support differentiated instruction for gifted	Responsibilities:  Work to actualize the HSD TAG Vision and Mission  Maintain a gifted lens in daily work  Support and Evaluate Building TAG Coordinator  Collaborate with District TAG Coordinator, TAG Enrichment Specialist, and Teaching & Learning Team  Classroom teacher support	Responsibilities:  Work to actualize the HSD TAG Vision and Mission  Maintain a gifted lens in daily work  Teachers: academic differentiation and class-based enrichment  Counselors: Social-emotional well-being support for gifted students in and out of the classroom.

**TEACHER-COUNSELOR-ADMINISTRATOR Support and Professional Development** 

GOAL	ACTIONS	AUDIENCES
Develop awareness of gifted best practices  • Programs and Services		Principals, TAG Coordinators
Develop awareness of gifted best practices  • Social-Emotional Needs		Principals, Counselors, TAG Coordinators, Teachers
Develop awareness of gifted best practices  • Instruction		Principals, Teachers, TAG Coordinators, Teaching & Learning Team
Develop awareness of gifted best practices  • Curriculum Materials		Teachers, TAG Coordinators, Teaching & Learning Team
Develop awareness of gifted best practices  • Acceleration		Principals, TAG Coordinators
Develop awareness of gifted best practices  • Subgroups/ CLED students		Principals, TAG Coordinators, Counselors
Develop awareness of gifted best practices  • Gifted Underachievers		Principals, Counselors, TAG Coordinators, Teachers
Develop awareness of gifted best practices  • Gifted over-excitabilities		Principals, Counselors, TAG Coordinators, Teachers
Develop awareness of gifted best practices  • Gifted Twice-Exceptional students		Principals, Counselors, TAG Coordinators, Teachers
Implementation of gifted best practices  • Class-based Academic Enrichment		Principals, Teachers, TAG Coordinators, Teaching & Learning Team
Implementation of gifted best practices  • Cluster Grouping		Principals, TAG Coordinators
Implementation of gifted best practices  • Academic Differentiation		Principals, Teachers, TAG Coordinators, Teaching & Learning Team
Implementation of gifted best practices  • Assessing for rate and level		Principals, Teachers, TAG Coordinators, Teaching & Learning Team
Implementation of gifted best practices  • Alternative Assessments		Principals, Teachers, TAG Coordinators, Teaching & Learning Team
Implementation of gifted best practices  • Compacting the Curriculum		Principals, Teachers, TAG Coordinators, Teaching & Learning Team
Implementation of gifted best practices  • Tiered Lessons and Student Choice		Principals, Teachers, TAG Coordinators, Teaching & Learning Team
Develop teacher leaders for gifted education	Pacific University TAG Certificate program support	Principals, Teachers, TAG Coordinators, Teaching & Learning Team
Development of gifted programs		Principals, Counselors, TAG Coordinators, Teachers, Teaching & Learning Team
Development of gifted curriculum/materials		Principals, Teachers, TAG Coordinators, Teaching & Learning Team

# **Budget Notes (see budget worksheet for draft plans)**

		2013-2014	2012-2013
Identification & Eligibility	Supplies		
	Services		
	Training/Support		
	Ext. Cont/Sub		
Social-Emotional Well-Being	Supplies		
	Services		
	Training/Support		
	Ext. Cont/Sub		
Class-Based Academic Enrichment	Supplies		
	Services		
	Training/Support		
	Ext. Cont/Sub		
Out-of-Class Enrichment	Supplies		
	Services		
	Ext.Cont/Sub		
	Travel		
Academic Differentiation	Supplies		
	Services		
	Training/Support		
	Ext. Cont/Sub		
	Travel		
Parent Support & Engagement	Supplies		
	Services		
	Training/Support		
	Ext. Cont/Sub		
Coordinators	Stipend		
	Extended Contract/Sub Coverage		